

## Corporate Plan: Key Priority Targets for 2018 to 2019

<b>Head of Service/Contact:</b>	Gillian McTaggart, Head of Corporate Governance
<b>Urgent Decision?(yes/no)</b>	No
<b>If yes, reason urgent decision required:</b>	N/A
<b>Annexes/Appendices (attached):</b>	<b>Annex 1</b> – Key Priority Targets for 2018 to 2019
<b>Other available papers (not attached):</b>	Corporate Plan 2016 to 2020 Service Delivery Plans 2018 to 2019 Yearend Performance Report 2017 to 2018

### Report summary

This report provides a list of all the Key Priority Targets for 2018 to 2019.

### Recommendation (s)

That the Committee agrees its Key Priority Targets for 2018 to 2019 as detailed in Annex 1 of this report and outlined in paragraph 2.1.

## 1 Implications for the Council's Key Priorities, Service Plans and Sustainable Community Strategy

- 1.1 This report covers year three of the Key Priorities for the Corporate Plan.

## 2 Background

- 2.1 The Council has a four-year Corporate Plan for the period 2016 to 2020.
- 2.2 The delivery of the Corporate Plan will be captured in the performance reports. The report details what will be done, what the Key Priority Targets are and how these will be measured. In September 2017 it was agreed by Chairman's Group that progress against the Key Priority Targets would be reported directly to all councillors through the weekly Members Update, rather than to each committee. Performance targets for phase two (August to December) 2017 to 2018 were reported on 12 January 2018. Phase three (year-end) was reported on 18 May 2018. All

# Environment Committee

11 June 2018

targets will continue to be reported to meetings of the Audit, Crime & Disorder and Scrutiny Committee for scrutiny.

## 3 Key Priority Targets for 2018 to 2019

- 3.1 The Council's Key Priority Targets are linked to its Annual Service Delivery Plans for 2018 to 2019. The targets for 2018 to 2019 have been developed in consultation with the Council's officer Leadership Team and Committee Chairmen. The targets are focussed around our key priorities for 2018 to 2019.
- 3.2 The Council's performance management arrangements for year two of its Corporate Plan (2017 to 2018) have been successfully completed. At the year-end, the progress report showed that 42 targets have been achieved, which equates to approximately 67% attainment for the year, as reported in the year progress report to all Councillors.
- 3.3 Feedback received as part of year two has been fed into the target setting process for year three. We will continue to review our performance management processes to ensure performance information submitted facilitates decision making and is fit for purpose. The Environment Committee is asked to review and agree its targets for 2018 to 2019 as outlined in **Annex 1**.

## 4 Financial and Manpower Implications

- 4.1 **Chief Finance Officer's comments:** *None for the purposes of this report.*

## 5 Legal Implications (including implications for matters relating to equality)

- 5.1 **Monitoring Officer's comments:** *There are no legal issues arising from this report.*

## 6 Sustainability Policy and Community Safety Implications

- 6.1 There are no particular community safety implications for the purpose of this report.

## 7 Risk Assessment

- 7.1 Failure to maintain performance. Continue to ensure actions are identified and implemented for targets unachieved.

## 8 Conclusion and Recommendations

- 8.1 The Committee is requested to approve its Key Priority Targets for 2018 to 2019.

**Ward(s) Affected:** (All Wards);